



UGANDA ATHLETICS FEDERATION

CONSTITUTION

DECEMBER 2009 VERSION

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PREAMBLE

The Uganda Athletic Federation (UAF) is an affiliate of the International Association Athletic Federation (IAAF). This automatically makes it an affiliate of the regional (Eastern Africa Athletic Association) and area (Africa Athletic Confederation) bodies. The Federation is registered with National Council of Sports as per 1964 National Council of Sports Act.

Athletics being an Olympic Sport, the UAF is an affiliate of the National Olympic Committee (NOC), a brainchild of the International Olympic Committee (IOC). Thus the UAF Constitution, its rules and regulations are in conformity with the Olympic Charter.

The mandate of the UAF is to develop, promote and control athletics within Uganda in accordance with the IAAF rules.

Realising the multitude and magnitude of challenges facing the sport and that collaboration and co-ordination with other partners is vital support for effective achievement of the mission and convinced that organisational dynamism is inevitable pivot to development, the UAF Constitution provides for joint efforts right from grassroots to national levels.

The various Athletic Associations prepare athletes at the local/grassroots level and the UAF selects and prepares national teams for international competitions. It is the duty of the UAF to organise, sanction and supervise all National Athletics competitions.

ARTICLE 1

Name, Interpretation clause, Address, Affiliation

1. Name

The name of the Federation shall be UGANDA ATHLETICS FEDERATION (UAF)

2. Interpretation Clause

AAC

Africa Athletics Confederation

AR

Athletes Representative

Athletics

Track and field Athletics, Road running, Walking and Cross Country and Mountain Running

Casting Vote

Deciding vote

EAAA

Eastern Africa Athletics Association

Effective member

Any association approved by the UAF that has paid annual membership and other fees, and participated in at least two of the UAF competitions as in competition rule – and abides by the UAF rules and regulations

IAAF

International Association of Athletics Federations – the world governing body of the sport of athletics

Member

District/Municipality athletics association affiliated to the UAF

NCS

National Council of Sports

NOC

National Olympic Committee

UAF

Uganda Athletics Federation

GENDER Where appropriate, the masculine gender shall include the feminine.

3. Headquarters

The Headquarters of the Federation shall be in Kampala or as shall be decided by the General Assembly.

4. Affiliation

The Uganda Athletics Federation shall be affiliated to the IAAF (and through the IAAF to the African Athletics Confederation and Eastern Africa Athletics Association).

The Federation shall also be affiliated to National Olympic Committee and shall be registered with the National Council of Sports.

The UAF recognises, accepts, applies, observes and abides by the current Constitution, Rules and Regulations of the IAAF, AAC and EAAA, as well as any future amendments. This applies especially to the Anti-doping rules, the handling of disputes, and relations with Athletes' Representatives.

ARTICLE 2

Objectives

The objectives of the UAF are to:

1. Govern the sport of athletics in Uganda.
2. Develop, promote and control athletics in Uganda.
3. Encourage co-operation and togetherness amongst athletes and athletics officials.
4. Prevent and/or eradicate improper methods or practices in athletics; particularly to discourage drug - abuse and protect athletics from abuse.
5. Encourage honest practices and participation in athletics at all levels.
6. Organise courses, seminars and lectures for the instruction and teaching of athletics, calculated to further the objectives of the Federation.
7. Compile, disseminate and enforce rules and regulations governing national, regional, district and other athletics competitions.
8. Select and train National Athletics teams for all international athletics events.
9. Co-ordinate and control athletes and officials who rise to represent the nation in or outside it.
10. Strive to ensure that no racial, religious, political or other kind of discrimination is allowed in athletics, and to take all practical measures to stop such discrimination.
11. Enforce IAAF rules and regulations in all matters pertaining to the sport of athletics.

ARTICLE 3

Rights of the UAF

The UAF:

1. Has the exclusive rights for the representation of Uganda at regional, continental or international athletics competitions under the patronage of the IAAF and to appoint the athletics Team Manager and the Team Officials.
2. Shall and in conjunction with the NOC decide upon the entry of athletes at the regional, continental and world athletics competitions patronised by the IAAF and IOC.
3. Has the exclusive rights to select athletics teams for international competitions.

4. Has the authority to designate a city in Uganda to organise regional, continental or world athletics competitions.
5. Shall participate in activities of the NOC, the EAAA, the AAC and the IAAF.
6. Shall endeavour to regularly organise, if possible each year the World Athletics Day and any other special events designated by above bodies in 5.
7. Shall own and hold property for and on behalf of its members.

ARTICLE 4

Membership

1. Membership of the Federation shall constitute

Athletics Associations that agree to abide by the constitution, rules and regulations of the UAF;

Affiliated district/municipal athletics associations; only one association from each gazetted district/municipality shall be recognised body empowered to govern athletics in the district/municipality;

National Associations contributing to the objectives of the Federation

For any association to retain its membership, it shall annually participate in competitions organised, sanctioned or supervised by the UAF, pay subscription fee and fulfil other provisions therein;

2. Application for membership

Application for membership of the UAF must be made in writing to the General Secretary who shall present it to the executive committee before approval by the General Assembly. The application for membership must include;

- a). Association official address,
- b). A copy of constitution and rules and regulations in conformity with the objectives of the athletics
- c). Its active membership (clubs, athletes, coaches and officials)
- d). Formal undertaking to observe and abide by UAF constitution, rules and regulations
- e). Affiliation fee and annual subscription fee as shall be determined by the General Assembly

No new member(s) shall be admitted during the elective General Assembly.

An Association shall cease to be a member of the UAF if it fails to abide by the provisions of the membership, Constitution and Rules of the UAF.

3. Honorary membership

The General Assembly may grant honorary membership to an individual for meritorious services rendered to the Federation. Such honorary members shall not be entitled to vote at any meeting.

4. **Rights and obligations of Members**

Rights:

Every Member Association shall have the right to:

- a). Participate fully in the activities of the Federation
- b). Maintain its autonomy and identity
- c). Select athletics teams for national competitions
- d). Endeavour to organise its athletics activities each year.

Obligations:

Each member Association has obligation to:

- a). Respect and further objectives of the federation as set out in Art.2
- b). Participate fully in competitions of the UAF
- c). Accept and comply with all rules and regulations of the UAF
- d). Make and submit annual report of association activities to the federation.

ARTICLE 5

Organisation of the Federation

The General Assembly

1. The General Assembly shall be the supreme governing body of the Federation. It shall consist of two representatives from each effective member Association.
2. The General Assembly shall be held once every year
3. The quorum of General Assembly shall be one third of the effective members
4. The decisions of the General Assembly are valid only if two thirds of the effective members are in attendance
5. Each member has two votes and only the delegates/representatives officially representing the member shall participate.
6. All decisions shall be made by a simple majority of votes cast
7. A notice shall be given to all the members of the General Assembly at least 30 days before the date of the assembly

Duties of the General Assembly

8. The duties of the General Assembly are to;
 - a). Approve reports of activities and accounts of the Federation
 - b). Approve and admit member Associations
 - c). Elect the Executive Committee
 - d). Determine the subscription, affiliation and any other fees

- e). Adopt programmes of activities
- f). Adopt the budget
- g). Approve auditors and accounts
- h). Approve amendments of constitution, rules and regulations
- i). Impose sanctions, suspend, discipline or expel member(s) or individuals from the federation and or its programmes as a disciplinary measure per article 13
- j). Decide on any other matters that shall be placed before it by member Associations.

The Patron

There shall be a Patron of the Federation who shall be appointed by the Executive Committee after every two years.

The Executive Committee

21. There shall be an Executive Committee elected by the General Assembly of the Federation after every four years.

22. Officers of the Executive Committee:

- President
- 1st Vice President (Administration)
- 2nd Vice President (Technical)
- General Secretary
- Assistant General Secretary
- Treasurer
- Organising Secretary
- Publicity Secretary
- Eleven other members one representing each of the following regions;

North Western:	Moyo, Arua, Nebbi, Adjumani, Yumbe, Arua Municipality
Northern:	Kitgum, Lira, Gulu, Apac, Pader, Gulu Municipality, Lira Municipality
North Eastern:	Moroto, Kotido, Soroti, Katakwi, Kumi, Nakapiripirit, Kaberamaido, Soroti Municipality, Moroto Municipality
Eastern:	Pallisa, Tororo, Busia, Mbale, Kapchorwa, Sironko Mbale Municipality, Tororo Municipality
Mid Eastern:	Jinja, Iganga, Kamuli, Bugiri, Mayuge, Jinja Municipality
Central 1:	Mukono, Kampala Central, Makindye, Rubaga, Kawempe, Nakawa, Kayunga, Mpigi, Entebbe, Wakiso
Central 2:	Mubende, Kiboga, Luwero, Nakasongola
Mid Southern:	Rakai, Masaka, Kalangala, Sembabule, Masaka Municipality
Mid Western:	Kibaale, Hoima, Masindi
Western:	Kabarole, Bundibugyo, Kasese, Kyenjojo, Kamwenge, Fort Portal Municipality
South Western:	Kabale, Kisoro, Rukungiri, Mbarara, Bushenyi, Ntungamo Mbarara Municipality, Kabale Municipality, Kanungu

- 1 Representative of Coaches Association

2. At least two members of the Executive Committee shall be women.

3. Any citizen of Uganda elected to the IAAF Council, AAC Council and or EAAA Board is *de jure* a member of the Executive Committee of the UAF with voting rights.

4. Two athletes; one female and one male elected by athletes shall be members of the UAF Executive Committee with voting rights.

Elections of Executive Committee

9. For purposes of electing the UAF Executive Committee in accordance with this article, the General Assembly shall be held within six months of the expiry of the term of office.

Election procedure:

10. There shall be a Returning Officer for conducting elections and overseeing a smooth transfer of power at the general assembly. Such officer shall be proposed by the Executive Committee and approved by the General Assembly preceding the election. Should the approved person fail to be available, the Executive Committee shall on behalf of the General Assembly appoint a new Returning Officer.
11. Members of the Executive Committee shall retire and the Returning Officer shall preside over the General Assembly to conduct the elections. Non -delegates shall not be eligible for elections.
12. Nomination of candidates shall be made from the floor of the General Assembly to the Returning Officer and must be seconded by at least 2 other members. Such seconders must be from different Associations
13. The method of the election shall be by secret ballot. The Returning officer shall immediately read the results. The handover of offices shall take place immediately after the conclusion of the elections by the general assembly.
14. Election of the Regional Representatives shall be by members within the region as in article 5.22 below.
15. Any unsuccessful candidate for any position may be nominated for any other posts;
16. Elections of the Representatives from the Coaches Association shall be conducted before the General Assembly. Such names of the elected representatives shall be forwarded to the returning officer before the election commences;
17. The General Assembly shall be entitled to elect Honorary Members on recommendation of the Executive Committee. Such Honorary members shall have no voting rights;
18. The Returning Officer shall call upon the elected members to take up their respective offices.

Vacancies

19. If during its first year of term of office, a vacancy arises, the Executive Committee shall appoint an acting officer pending election by the General Assembly. Where the vacant seat is of a Regional or Coaches' Representative, the relevant region and Coaches Association shall immediately be asked to elect a new delegate.

Extension/transitional period:

20. In the event that there is a stalemate or problems not anticipated or any other issue that the new Executive is not elected on the said date, the Executive holding the office shall continue to hold the office until a new executive is elected but within a period of not more than six months from the date of when the General Assembly would have taken place.

For avoidance of doubt, the Executive Committee shall follow the same procedure of holding the General Assembly provided by the UAF.

ARTICLE 6

Powers and Functions of the Organs of the Federation

1. Duties of the Patron:

The Patron shall have the following roles and duties:

- a). Advise the Federation on all matters concerning athletics that he deems fit;
- b). Be a caretaker of the Federation in case of dissolution by its members;
- c). Mobilise human and material resources for the Federation;
- d). Participate in all Executive Committee and Commission deliberations at his convenience.

2. The powers of Executive Committee

The Executive Committee shall have powers to;

- a). Appoint a Patron to the Federation;
- b). Summon an Extra Ordinary General Assembly to deal with any special case of great importance that requires urgent decision;
- c). Take decisions on all disciplinary matters brought before it;
- d). Approve technical rules and regulations drawn by relevant commissions and committees;
- e). Appoint chairpersons to the Commissions.

3. Functions of the Executive Committee

Functions of the Executive Committee shall be to:

- a). Implement the decisions of the General Assembly, generally run the affairs of the Federation;
- b). Maintain contact with the National and International bodies responsible for sports; NOC, NCS, EAAA, AAC and IAAF and nominated representatives, with powers to recall them in accordance with standing regulations in such bodies;
- c). Maintain contacts between member Associations and promote Development and competition Programmes;
- d). Clear all athletes and officials to compete / officiate outside Uganda;
- e). Cater for all invited foreign athletes and officials competing in Uganda;
- f). Supervise the preparation of the national championships and any other event organised under the auspices of the UAF;
- g). Award the UAF certificates, badges, blazers and other awards;
- h). Nominate and supervise its sub-committees;
- i). Appoint returning officer if one approved by the General Assembly is unavailable;
- k). Make preparations for the General Assembly, decide on venue, dates, agenda and approve reports to be sent to the General Assembly.

4. **Meetings of the Executive Committee**

- a). The first meeting of the Executive Committee will always take place immediately after the Elective General Assembly;
- b). Subsequent meetings to be summoned by the President at least every four months or at the request of at least one third of its members;
- c). The Notice and Agenda to be posted to members normally at least two weeks before the meetings;
- d). The Quorum is half of its members;
- e). All decisions are made by simple majority, where there is a tie in the votes cast, the President shall have a Casting Vote;
- f). The meetings are private. Representatives bearing a written mandate from their associations may attend as observers and may not speak unless permitted by the entire Executive Committee;
- g). At the end of each meeting, the date of the next meeting will be decided;
- h). A member who during his term of office, absents himself without apology for four consecutive meetings, is assumed to have resigned and will no longer be eligible for office. In such an event, the Executive Committee shall appoint an acting officer.

5. **Duties of the Officers**

The President:

The President is responsible for the administration of the UAF and his special duties include: -

- a). Summoning the General Assembly and the Executive Committee;
- b). Presiding over meetings of the General Assembly and the Executive Committee;
- c). Maintaining contacts between members of the Executive Committee;
- d). Signing together with the General Secretary documents, which commit the UAF.

In the absence of the President, his responsibilities shall be taken by one of the two Vice Presidents.

The 1st Vice President (Administration)

The 1st Vice President shall:

- a). Deputise for the President
- b). Be responsible for administrative matters
- c). Act on behalf of the President in his absence
- d). Perform any other duties assigned by the UAF Executive Committee.

The 2nd Vice President (Technical)

The 2nd Vice President shall:

- a). Deputise for the President
- b). Be responsible for Technical matters
- c). Act on behalf of the President in his absence
- d). Call executive committee meetings if the President fails to call one in eight consecutive months.
- e). Perform any other duties assigned by the UAF Executive Committee.

The General Secretary

The General Secretary is responsible for: -

- a). Administration of the secretariat
- b). Taking the minutes and preparing any necessary reports
- c). Maintaining contacts between member Associations and the IAAF
- d). Ensuring co-ordination between the UAF and the Organising Committee of National Championships and any International Championships
- e). Presenting a report at the meeting of the Executive Committee
- f). Referring to the Executive Committee the written report to be submitted to the General Assembly on the administration of the UAF
- g). Any other duties as shall be determined by the Executive Committee.

The Assistant General Secretary

The Assistant General Secretary shall:

- a). Deputise for the General Secretary
- b). Act on behalf of the General Secretary
- c). Perform such duties as may be assigned to him by both the General Secretary and the UAF Executive Committee.

The Treasurer

The Treasurer is responsible for the financial administration of the UAF. His special responsibilities include:-

- a). Devising means of Generation of Income and Raising Funds for the Federation, and advising the same to the Finance Committee;
- b). Collecting subscription and affiliation fees and other monies;
- c). Paying the expenses of the UAF with proper records;
- d). Compiling a detailed Account and Balance Sheet for the previous financial year of UAF, which he should submit to the Executive Committee, the Auditor and General Assembly;
- e). Making a Financial Report at every meeting of the Executive Committee;
- f). Drawing up a Budget to be considered by the Executive Committee and submitted to the General Assembly;
- g). Keeping records and custody of all the UAF assets, and proper Accounts Books in a standard manner;
- h). The Treasurer is responsible for the funds and Assets that are entrusted to him within the framework of his mandate;
- i). Perform any other duties as assigned by the UAF Executive Committee.

The Organising Secretary

He shall be responsible to the Executive Committee for:

- a). Technical and organisational matters of the Federation;
- b). Implementation of the decisions taken by the Executive Committee, and advising it on any development plans and organisational matters;
- c). Welfare of the National Teams;
- d). Production and maintenance of Statistical Data of competitions and tournaments in collaboration with the Technical Commission;
- e). He shall be Secretary of the Organising/Competition Commission;
- f). Perform any other duties as assigned by the UAF Executive Committee.

The Publicity Secretary

- a). He shall be responsible for the dissemination of information about the UAF for the benefit of the members and the public;
- b). Responsible for Publications on behalf of the UAF;
- c). Information Officer providing Bulletins and Magazines for the enlightenment of the members in particular and the public in general;
- d). Perform any duties as assigned by the UAF Executive Committee.

ARTICLE 7

Establishment of Commissions

There shall be various commissions established by the UAF Executive Committee under this article of the constitution to assist the Executive Committee to execute its activities.

1. The following Commissions shall be appointed for a period of four years:
 - Organising/Competition
 - Medical and scientific
 - Finance
 - Technical
 - Disciplinary
 - Women
 - Marketing
 - Media
 - Athletes
 - Development
 - Veterans
2. The Patron and President of the UAF shall be ex-officio members of the Commissions.
3. Chairpersons of the Commissions who may not be members of the UAF Executive are appointed by the Executive Committee and may be invited to attend the UAF Executive Committee meetings as shall be deemed necessary.
4. Chairpersons of each Commission shall propose other members (except Finance Commission) pending approval by the Executive Committee.
5. Whenever required the Executive Committee may change the composition and duties of the respective Commissions.
6. Members of the Executive Committee are entitled to attend the Commission meetings, if the Executive Committee decides to be represented officially.
7. The Commissions will formulate their own rules and regulations, which shall be submitted to the Executive Committee for approval.

Functions of Commissions

The following shall be the duties of the Commissions:

Organising/Competitions Commission

The organising/competitions Commission shall consist of a Chairperson, Organising Secretary of the UAF who is secretary to the Commission and not more than 11 individual members.

The Commission shall be responsible for:

- a). Organising and controlling all competitions of the Federation according to the rules governing them.

Medical and Scientific Commission

The Medical Commission to which all questions of medical and scientific nature shall be referred to shall consist of a Chairperson and not more than 6 individual members. The commission shall perform the following specific duties:

- a). Promote the scientific approach to the study of the sport in co-operation with other Commissions;
- b). Encourage the study or practice of Sports Medicine;
- c). Ensure compliance to technical regulations and rules of the IAAF and IOC on sex, doping control, medical supervision of competitions, etc.;
- d). Conduct research and publication of medical and scientific aspect of the sport.

Finance Commission

The Finance Commission shall be appointed by the Executive Committee and shall constitute a Chairperson, Treasurer and not more than 5 individual members, such members of the Executive Committee deem suitable to contribute to financial matters by virtue of their experience and availability. The Treasurer of the UAF shall be the secretary of the Commission. The Commission shall be responsible to:

- a). Devise ways and means of raising funds for the UAF;
- b). Examine and approve the expenditure of the Federations' Funds;
- c). Prepare the Budget and present to the Executive Committee for approval;
- d). Prepare and present Annual Accounts to the Executive Committee before auditing.

Technical Commission

Technical Commission to which all questions concerning competition rules shall be referred to shall consist of a Chairperson and not more than 11 other individual members and shall be responsible for:

- a). Review and make available competition rules and regulations;
- b). Ensure enforcement of the rules and regulations;
- c). Advise the executive on all technical matters.

Disciplinary/Appeals Commission

Disciplinary/appeals commission shall consist of a Chairperson and not more than 8 individual members and be responsible for:

- a). Taking decisions on cases of discipline or incidences arising out of competitions organised by the Federation;
- b). Recommending to the Executive Committee a list of disciplinary measures, which should be followed by member associations to ensure proper discipline among all parties involved in Athletics Administration and Competitions;
- c). Taking appropriate disciplinary action in accordance with the approved measures, against member Association officials, Clubs, Coaches, Team managers, athletes and Individuals who act in a way which could bring the Federation and Athletics into disrepute.

Women Commission

Women Commission to whom all questions concerning women athletics shall be referred to shall consist of a Chairperson and not more than 8 individual members. It shall be responsible for:

- a). Promoting participation and involvement of women in athletics;
- b). Planning and designing programmes for women athletics;
- c). Networking with women in other sports;
- d). Anything considered necessary for development of women in athletics.

Marketing Commission

The Marketing Commission shall consist of a Chairperson and not more than 10 individual members and shall be responsible for marketing programmes of the Federation that may link it to resources. The Commission shall work hand in hand with Finance and Media Commissions. It shall be responsible to:

- a). Ensure the delivery and marketing of quality athletics competitions;
- b). Liaise with organisers, teams, athletes and managers;
- c). Ensure technical standards;
- d). Liaise with media and sponsors;
- e). Ensure the maintenance of meaningful, accurate statistics on athletics.

Media and Publicity Commission

The Media and Publicity Commission shall consist of a Chairperson and not more than 12 individual members. The Publicity Secretary shall be secretary to the Commission. It shall be responsible for public relations and initiating other programmes that promote image of athletics as a sport and the Federation. The commission shall be responsible for;

- a). Promoting the image of the UAF;
- b). Providing timely information to meet the needs of media and general public;
- c). Provide high quality publications, magazines;
- d). Access and avail information on members;
- e). Document activities and projects of the federation.

Development Commission

The Development Commission shall consist of a Chairperson and not more than 6 individual members from each of the athletics programme levels. It shall be responsible to:

- a). Formulate policies programmes, plans for the development of athletics;
- b). Advise the Executive Committee on integration of schools, colleges, universities, armed forces and other institutions' programmes into the Federation's activities;
- c). Devise implementation and monitoring strategies for activities of the institutions and Federation;
- d). Formulate co-ordination strategies for development efforts of the Federation;
- e). Monitor development needs of member associations;
- f). Manage relationship within member association;
- h). Liaise with regions on common development matters;
- i). Supervise and monitor the work of development talent centers.

Athletes' Commission

The Athletes Commission shall consist of a chairperson and not more than 8 individual members. Two athletes representatives referred to in article 7 shall be members of the Commission. It shall be responsible for all matters concerning athletes.

- a). Promote and represent interests of athletes within the federation framework;
- b). Design and deliver to athletes programmes to educate, empower, counsel, guide and promote career development among athletes.

Veterans' Commission

The Veteran' Commission shall consist of a Chairperson and 8 individual members who must be veterans. It shall be responsible for:

- a). Promoting participation and involvement of veterans in athletics;
- b). Planning and designing programmes for veteran athletics;
- c). Any other duty considered necessary for development of veterans in athletics.

ARTICLE 8

Financial Provisions

1. The Financial Year of the UAF begins on the First Day of November and ends on the Thirty-first Day of October of the following year.
2. All financial matters of the Federation shall be controlled by the Executive Committee, which may discharge its responsibilities through the Finance Commission.

Sponsorship and contracts

3. The UAF shall under this article have powers to review contracts that oblige a member, club and athlete according to UAF sponsorship regulations.

ARTICLE 9

Disputes and Appeals

Disputes between Athletes, Athletes support personnel and other persons:

1. Member Association officers shall not be permitted to bring before a Court of Law disputes with the UAF, other associations or clubs under the UAF, and they must submit such disputes to an independent Arbitration Panel appointed by the UAF.
2. All disputes involving athletes, athlete support personnel and other persons under its jurisdiction however arising whether doping or non doping related shall be submitted to a hearing before relevant body constituted or otherwise authorized by the UAF. Such hearing shall respect the following principles: a timely hearing before a fair and impartial body; right of the individual to be informed of the charge against him; the right to present evidence including the right to call and question witnesses; the right to be represented by legal counsel and have an interpreter (at the individual's expense) and a timely and reasoned decision in writing. Where such disputes arise in a non – disciplinary context, the relevant hearing body shall be constituted as an arbitration panel.

The decision of the Arbitration Panel shall be final and binding on all parties and no right of appeal will lie from the Arbitration Panel's decision.

Disputes between the UAF and the IAAF:

3. All disputes arising between the UAF or UAF athlete and IAAF shall be referred to the IAAF Council. The Council shall determine a procedure for the adjudication of the dispute depending on the circumstance of the case in question.

Disputes between the UAF and any Member of the IAAF:

4. All disputes the UAF and another Member of the IAAF shall be referred to the IAAF Council. The Council shall determine a procedure for the adjudication of the dispute depending on the circumstance of the case in question.

ARTICLE 10

Athletes' Representative

1. In accordance with the IAAF Rule 7 and the regulations there under, the UAF may allow athletes to use the services of an Athlete's Representative (AR) to assist the athletes in planning, arranging and negotiating their athletics programme.
2. No athlete shall be granted the UAF's consent to use an Athletes' Representative and no Athlete's Representative shall be authorised, unless a written contract exists between the athlete and the Representative which contains the minimum terms set out in the IAAF Regulations concerning Federation/Athletes' Representatives.
3. Athletes may only utilise the services of persons who have been granted A.R. status. Any athlete who uses an unauthorised representative shall be subject to sanctions under the IAAF Rules and the UAF Rules.
4. The UAF shall have jurisdiction over A.R.s acting on behalf of its (UAF) athletes and A.R.s acting within Uganda.

ARTICLE 11

Doping

1. The UAF shall adopt the IAAF Rules 30 to 45 regarding Doping, Ancillary offences, Out of Competition Testing, Disciplinary Procedures for Doping offences and Sanctions and implement where applicable.
2. All athletes, athlete support personnel and other persons under the jurisdiction of the Federation shall be bound by the anti doping rules and procedural guidelines.
3. The UAF has the authority to conduct in competition and out of competition doping controls, a report of which shall be submitted to the IAAF annually.
4. The UAF shall grant authority to the IAAF to conduct doping control at the UAF's National Championships or any similar meeting(s).
5. The UAF shall grant authority to the IAAF to conduct unannounced out of competition testing on any UAF athlete(s).

6. All athletes who intend to affiliate to the UAF and participate in any competition organized or and sanctioned by the UAF shall be subjected to an in-competition and out-of-competition testing carried out by the UAF, the IAAF and any other body with competent authority under the Anti-Doping rules.

ARTICLE 12

Amendments to constitution, rules and regulations

1. The General Assembly may discuss the revision of this Constitution if so requested by one third of the effective members or by the Executive Committee.
2. Proposal to amend rules and regulations shall be submitted to the Executive committee. Executive committee, commissions, member and general assembly may only submit proposals to amend rules and regulations.
3. Proposals to such modifications together with the executive committee recommendations shall be sent with invitation to the general assembly.
4. Half of the effective members must be present before any modification can be approved by a 2/3 majority of those present.
5. For any amendment under this constitution a notice shall be given to all the members of the General Assembly within a period of not less than one month.
6. Proposals for amendments may be withdrawn at any time except for Members whose withdrawal must be in writing or be presented by bon fide representatives.

ARTICLE 13:

Suspension and other sanctions

The general assembly shall have powers under this article to:

- a). Suspend a member from membership for a fixed period;
- b). Reinstate a member who has been suspended under (a) above;
- c). Caution or censure a member;
- d). Issue fines against a member;
- e). Exclude a member's athletes from one or more activities and competitions of the federation;
- f). Exclude officials or representatives of a member;
- g). Impose any other sanctions it may deem appropriate.

Any hearing under this article shall be placed before the disciplinary commission and subject to an arbitration panel in article 9.

ARTICLE 14

Withdrawal of membership and removal of Executive Committee

1. Any member may withdraw its membership at the end of the athletics season if it;
 - a). Submits in writing a notice of intention to withdraw its membership six months before the end of the season;
 - b). Any member who may wish to affiliate to the UAF after withdrawal at a later date shall be required to meet conditions of application as new members.

2. Executive Committee or individual member serving on the committee may be considered removed from office in the following circumstances:
 - a). If it delivers a letter of resignation signed by the President and Secretary to the Patron;
 - b). If the General Assembly passes a vote of "No confidence" in it by 2/3 of the members present;
 - c). If at least one half of its members resign and deliver their individual letters of resignations to the Patron or the General Assembly;
 - d). A member of the Executive Committee may resign his individual position by delivering his resigning letter to the President of the Federation who shall submit the letter to the Executive Committee for appropriate action;
 - e). In case the President resigns, he shall submit his resignation letter to the Patron who shall communicate to the General Assembly.

ARTICLE 15

Dissolution

1. The dissolution of the UAF can only be decreed by the General Assembly and shall be effected by a majority of three - quarters of the effective members.
2. In case of dissolution, the General Assembly will decide upon the disposal of the assets of the UAF.